



NOTICE OF MEETING

EMPLOYMENT COMMITTEE

TUESDAY 10 JANUARY 2012 AT 12.45 PM

EXECUTIVE MEETING ROOM, GUILDHALL, PORTSMOUTH

Committee Members

Councillor Gerald Vernon-Jackson (Chair)
Councillor Leo Madden (Vice Chair)
Councillor Lynne Stagg
Councillor Simon Boshier
Councillor Jim Fleming
Councillor Rob Wood

Standing Deputies:

Councillor Margaret Adair
Councillor Lee Hunt
Councillor Donna Jones
Councillor Hugh Mason
Councillor James Williams
Councillor April Windebank

Telephone enquiries to Vicki Plytas, Customer, Community & Democratic Services 023 9283 4058

Email: vicki.plytas@portsmouthcc.gov.uk

(NB This agenda should be retained for future reference with the Minutes of this meeting.)
Please note that the agenda, minutes and non-exempt reports are available to view online on the Portsmouth City Council website: www.portsmouth.gov.uk

Deputations by members of the public may be made on any item where a decision is going to be taken. The request should be made in writing to the contact officer (above) by 12 noon of the working day before the meeting, and must include the purpose of the deputation (for example, for or against the recommendation). Email requests are accepted.

AGENDA

1 Apologies for Absence

2 Declarations of Interests

3 Minutes –21 November 2011, 2 December and 13 December and exempt appendices in each case

RECOMMENDED that the Minutes of the meetings of the Employment Committee held on 21 November (and exempt appendix), 2 December (and exempt appendix) and 13 December (and exempt appendix) be confirmed and signed by the Chair as a correct record.

(Please note that if any discussion is needed on the exempt appendices this will have to be in exempt session)

4 Sickness Absence Record for Housing

To receive an update from Mr Owen Buckwell, Head of Housing Management, about the sickness absence record in his service in response to a request from members at the meeting of this Committee on 4 October 2011.

RECOMMENDED that Members note the update and decide on any action required.

5 Sickness scorecard (members) (Q2)

... To consider a report which is designed to provide an overall analysis of sickness absence within each service and Portsmouth City Council overall. This report excludes schools, internal agency and all casuals.

RECOMMENDED that the sickness absence figures continue to be reviewed on a regular basis

6 Date of next Employment Committee Meeting

The next scheduled meeting is 28 February 2012 at 12.15pm.

7 Exclusion of Press and Public

That in view of the contents of the following items on the agenda the Committee is **RECOMMENDED** to adopt the following motion:

“That, under the provisions of Section 100A of the Local Government Act, 1972 as amended by the Local Government (Access to Information) Act, 1985, the press and public be excluded for the consideration of the following item(s) on the grounds that the report(s) contain information defined as exempt in Part 1 of Schedule 12A to the Local Government Act, 1972”.

The public interest in maintaining the exemption must outweigh the public interest in disclosing the information.

(NB The exempt/confidential committee papers on the agenda will contain information which is commercially, legally or personally

sensitive and should not be divulged to third parties. Members are reminded of standing order restrictions on the disclosure of exempt information and are invited to return their exempt documentation to the Democratic Support Officer at the conclusion of the meeting for shredding.)

Item

8

Exemption Para No.*

3 and 5

***Paragraph Exemption Nos:**

3.Information relating to the financial or business affairs of any particular person (including the authority holding that information)

5.Information in respect of which a claim to legal professional privilege could be maintained in legal proceedings

8 Terms and Conditions (exempt report)

Report to follow.

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VJP